

PROUD TO CARE BRISTOL PLEDGE



As a Proud to Care employer we expect you to:

- Celebrate staff achievements.
- View staff as professionals and treat them with respect.
- Look to provide further benefit, such as reward schemes, in addition to salary and statutory entitlements.
- Provide a full induction, meeting CQC Regulations where required, which may include the Care Certificate for those new to social care.
- Offer staff regular supervision, at least every six weeks and more regularly (weekly or fortnightly) for new staff.
- Support and encourage staff career progression.
- Foster a positive, safe and rewarding working environment.
- Be innovative and person centred, ensuring staff can support people to live the best lives they can and to be as independent as possible.
- Recruit and retain people with the right values, behaviours and attitudes.

By committing to the Proud to Care Bristol Pledge you will be entitled to submit job vacancies to the website and use the Proud to Care logo and social media toolkit.

AGREEMENT

I, (name)

Position:

On behalf of (organisation)

Agree to follow the principles set out in the Proud to Care Bristol Pledge.

Signed:

Date:

Email :

Tel:

Please return to:

Email: proudtocare@bristol.gov.uk

Post: Adult Care and Support Commissioning
Bristol City Council
City Hall, PO Box 3176, Bristol BS3 9FS